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## SCHEDULE H (Form 1040)

Department of the Treasury Internal Revenue Service

## **Household Employment Taxes**

(For Social Security, Medicare, Withheld Income, and Federal Unemployment (FUTA) Taxes)

Attach to Form 1040, 1040-SR, 1040-NR, 1040-SS, or 1041.

Go to www.irs.gov/ScheduleH for instructions and the latest information.

2023 Attachment Sequence No. 44

OMB No. 1545-0074

Name of employer Social security number **Employer identification number** Calendar year taxpayers having no household employees in 2023 don't have to complete this form for 2023. Did you pay any one household employee cash wages of \$2,600 or more in 2023? (If any household employee was your spouse, your child under age 21, your parent, or anyone under age 18, see the line A instructions before you answer this question.) Yes. Skip lines B and C and go to line 1a. No. Go to line B. Did you withhold federal income tax during 2023 for any household employee? Yes. Skip line C and go to line 7. No. Go to line C. Did you pay total cash wages of \$1,000 or more in any calendar quarter of 2022 or 2023 to all household employees? (Don't count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your parent.) No. Stop. Don't file this schedule. ☐ Yes. Skip lines 1a-9 and go to line 10. Social Security, Medicare, and Federal Income Taxes Part I 1a Total cash wages subject to social security tax . . . . . . . . . . . . Qualified sick and family leave wages paid in 2023 for leave taken after March 31, 2020, and before April 1, 2021, included on line 1a . . . . . . . . . . 1b 2a **b** Employer share of social security tax on qualified sick and family leave wages paid in 2023 for leave taken after March 31, 2020, and before April 1, 2021. Multiply line 1b by 6.2% (0.062) . . . . . . 2b 2c 3 Total cash wages subject to Medicare tax . . . . . . . . . . . . . . 4 Medicare tax. Multiply line 3 by 2.9% (0.029) . . . . . . . . . . . . 4 5 Total cash wages subject to Additional Medicare Tax withholding . . . . . 6 Additional Medicare Tax withholding, Multiply line 5 by 0.9% (0.009) . . . . . . . . . . . . . . . . 7 7 Total social security, Medicare, and federal income taxes. Add lines 2c, 4, 6, and 7. . . . . . . . 8a Nonrefundable portion of credit for qualified sick and family leave wages for leave taken before April 1, 2021 d8 Nonrefundable portion of credit for qualified sick and family leave wages for leave taken after March 8c Total social security, Medicare, and federal income taxes after nonrefundable credits. Add lines 8b 8d Refundable portion of credit for qualified sick and family leave wages for leave taken before April 1, 2021 8e Refundable portion of credit for qualified sick and family leave wages for leave taken after March 31, 8f Qualified health plan expenses allocable to qualified sick leave wages reported on line 8g . . . 8h Qualified family leave wages for leave taken before April 1, 2021 . . . . . . . . . . . . . . . . . Qualified health plan expenses allocable to qualified family leave wages reported on line 8i . . . . . 8j Qualified sick leave wages for leave taken after March 31, 2021, and before October 1, 2021 . . . . 8k Qualified health plan expenses allocable to qualified sick leave wages reported on line 8k . . . . 81 Qualified family leave wages for leave taken after March 31, 2021, and before October 1, 2021 . . . 8m Qualified health plan expenses allocable to qualified family leave wages reported on line 8m . . . Did you pay total cash wages of \$1,000 or more in any calendar quarter of 2022 or 2023 to all household employees? (Don't count cash wages paid in 2022 or 2023 to your spouse, your child under age 21, or your parent.) No. Stop. Include the amount from line 8d above on Schedule 2 (Form 1040), line 9. Include the amounts, if any, from lines 8e and 8f on Schedule 3 (Form 1040), line 13z. If you're not required to file Form 1040, see the line 9 instructions. Yes. Go to line 10.

Schedule H (Form 1040) 2023 Page 2 Part II Federal Unemployment (FUTA) Tax Yes No 10 Did you pay unemployment contributions to only one state? If you paid contributions to a credit reduction 10 Did you pay all state unemployment contributions for 2023 by April 15, 2024? Fiscal year filers, see instructions 11 11 12 Were all wages that are taxable for FUTA tax also taxable for your state's unemployment tax? . . . . . 12 Next: If you checked the "Yes" box on all the lines above, complete Section A. If you checked the "No" box on any of the lines above, skip Section A and complete Section B. Section A Name of the state where you paid unemployment contributions 13 Contributions paid to your state unemployment fund . . . . . . . . . . . . 14 15 15 FUTA tax. Multiply line 15 by 0.6% (0.006). Enter the result here, skip Section B, and go to line 25 16 16 **Section B** 17 Complete all columns below that apply (if you need more space, see instructions): (g) Subtract col. (f) Taxable wages State experience Multiply col. (b) Multiply col. (b) Contributions Name of state State (as defined in rate period experience by 0.054 by col. (d) from col. (e). paid to state state act) If zero or less. unemployment fund rate enter -0-. From 18 Totals . . . . . . 18 Add columns (g) and (h) of line 18 . . . . . . . . . . . . . . . . 19 20 Total cash wages subject to FUTA tax (see the line 15 instructions) . 20 21 21 22 Multiply line 20 by 5.4% (0.054) 22 23 Enter the **smaller** of line 19 or line 22. (If you paid state unemployment contributions late or you're in a credit reduction state, see instructions

Yes. Stop. Include the amount from line 26 above on Schedule 2 (Form 1040), line 9. Include the amounts, if any, from lines				
8e and 8f on Schedule 3 (Form 1040), line 13z. <b>Don't</b> complete Part IV below.				
■ No. You may have to complete Part IV. See instructions for details.				
Part IV Address and Signature — Complete this part only if required. See the line 27 instructions.				
Address (number and street) or P.O. box if mail isn't delivered to street address	Apt., room, or suite no.			
City town or post office state and ZIP code				

Enter the amount from line 8d. If you checked the "Yes" box on line C of page 1, enter -0- . . .

FUTA tax. Subtract line 23 from line 21. Enter the result here and go to line 25 . . . . .

**Total Household Employment Taxes** 

Add line 16 (or line 24) and line 25

Are you required to file Form 1040?

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25 26

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Part III

Under penalties of perjury, I declare that I have examined this schedule, including accompanying statements, and to the best of my knowledge and belief, it is true, correct, and complete. No part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Employer's signature		Date				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN
	Firm's name		Firm'	Firm's EIN		
	Firm's address F		Phon	Phone no.		

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